

## HEALTH AND SAFETY POLICY

At Cassidy Construction our focus is on delivering full contract construction in both the industrial and commercial sectors and as such we are committed to having an effective health and safety management system that addresses the specific nature of our health and safety risks and opportunities.

We pledge to comply with all relevant and applicable health and safety legislative, statutory duties, regulations and codes of practice. We aim to actively manage the health and safety of everyone working with us to ensure our approach goes beyond compliance. We are committed to providing safe and healthy working conditions for the prevention of work related injury and ill health and are engaged within our sector to make sure we continue to develop ongoing insights into the risks and opportunities that affect our industry. Our goal is not only to eliminate hazards and minimise health and safety risks but to ensure all our people are aware of, and trained to identify hazards, assess risks and implement control measures required to manage them. We actively foster stakeholder engagement in health and safety by facilitating open communication, collaboration and participation.

We establish health and safety objectives, in consultation with our people and interested parties, on an annual basis. These health and safety objectives are monitored and measured by senior management twice a year and are used as an indicator of continual improvement. We are committed to consultation and participation of our people in all aspects of health and safety management within our company.

Our health and safety policy is reviewed annually and is freely available to all our people through Engage, our health and safety management software system. We also include it on our website, in our pre-tender documentation to potential clients and it is included in our contractor pack.



ANDY OLSEN

Chairman of the Board



BRENDON VINCENT

General Manager

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Health and Safety Policy	Originator: Jenny Grainger	Approver: Andy Olsen & Brendon Vincent
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